# Up One Level Report 1st and 2nd Quarters 2013

## Indiana Economic Growth Region 7

### *Frequent Job Openings for the following counties:*

### *Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties*

| 2012 OES Regional Median Wage | *Frequently Listed Jobs* [1] | *Skill Pathway* | *Up 1 Level* [2] | 2012 OES Regional Median Wage | *Education/ Training* |
|---|---|---|---|---|---|
| $37,582 | Advertising Sales Agents | People | Insurance Sales Agents | $42,067 | Moderate-term on-the-job training |
| $17,900 | Childcare Workers | People | Preschool Teachers, Except Special Education | $32,047 | Associate degree |
| $28,327 | Computer-Controlled Machine Tool Operators, Metal and Plastic | Things | **Machinists** [G] | $34,353 | Long-term on-the-job training |
| $30,192 | Construction Laborers | Things | **Carpenters** [G] | $41,772 | Long-term on-the-job training |
| $25,284 | Customer Service Representatives | People | Medical Secretaries | $28,620 | Moderate-term on-the-job training |
| $25,664 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | Things | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | $30,096 | Moderate-term on-the-job training |
| $19,084 | Demonstrators and Product Promoters | People | **Customer Service Representatives** [G] | $25,284 | Short-term on-the-job training |
| $30,096 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | Things | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | $36,461 | Moderate-term on-the-job training |
| $28,868 | First-Line Supervisors of Food Preparation and Serving Workers | Systems | Food Service Managers | $47,431 | High School Diploma or Equivalent |
| $36,772 | Heavy and Tractor-Trailer Truck Drivers | Things | **Operating Engineers and Other Construction Equipment Operators** [G] | $43,387 | Moderate-term on-the-job training |
| $24,090 | Helpers--Production Workers | Things | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | $30,096 | Moderate-term on-the-job training |
| $20,662 | Home Health Aides | People | Massage Therapists | $27,070* | Postsecondary vocational training |
| $33,299 | Industrial Truck and Tractor Operators | Things | Logging Equipment Operators | $34,467 | Moderate-term on-the-job training |
| $21,179 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | Things | Painters, Construction and Maintenance | $34,608 | Moderate-term on-the-job training |
| $21,968 | Laborers and Freight, Stock, and Material Movers, Hand | Things | Fence Erectors | $28,980* | Moderate-term on-the-job training |
| $34,353 | Machinists | Things | Welders, Cutters, Solderers, and Brazers | $38,140 | Moderate-term on-the-job training |
| $18,476 | Maids and Housekeeping Cleaners | People | Home Health Aides | $20,662 | Short-term on-the-job training |
| $33,069 | Maintenance and Repair Workers, General | Things | Maintenance Workers, Machinery | $34,328 | Moderate-term on-the-job training |
| $22,011 | Nursing Assistants | People | Social and Human Service Assistants | $30,210 | Short-term on-the-job training |
| $45,860* | Occupational Health and Safety Technicians | People | Fire Inspectors and Investigators | $47,080* | Moderate-term on-the-job training |
| $28,675 | Order Clerks | People | Insurance Claims and Policy Processing Clerks | $40,914 | Moderate-term on-the-job training |
| $22,142 | Packaging and Filling Machine Operators and Tenders | Things | Paving, Surfacing, and Tamping Equipment Operators | $33,550* | Moderate-term on-the-job training |
| $18,970 | Security Guards | People | Food Servers, Nonrestaurant | $19,069 | Short-term on-the-job training |
| $20,514 | Stock Clerks and Order Fillers | Things | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | $21,179 | Short-term on-the-job training |
| $30,577 | Team Assemblers | Things | **Bus and Truck Mechanics and Diesel Engine Specialists** [G] | $38,014 | Long-term on-the-job training |

[1] Occupations are from 1st and 2nd Quarters 2013 Indiana Career Connect job listings.

[2] One-level (step) up occupations are only intended as examples, based on overlapping skill sets.  Resource:  Economic Modeling Specialists Inc (EMSI)

[G] The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*NET Development.

*Statewide Median Wage

Wages shown are taken from the EGR 7 2012 Occupational Employment Statistics Report.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education.  Learning new skills will help you to further your career or find a new job in a different field.  The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

**Other LMI Publications on our Web Site**

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Job Postings and Starting Wages Report
Career Path Discovery



**Skill Pathways - with associated skills**
**PEOPLE Skills:**
Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management
**THINGS Skills:**
Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting
**SYSTEMS Skills:**
Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation
**INFORMATION Skills:**
Complex Problem Solving, Operations Analysis, Programming, and Technology Design

**Source: Indiana Workforce Development**

If you have questions or would like additional information, please contact Regional Analyst Kim Stevenson at (812) 242-6427.